# Press Release | 12 May 2021

**QEH selected to take part in a national pilot for phase 2 of the Rainbow Badge**

Last week The Queen Elizabeth Hospital NHS Foundation Trust King’s Lynn (QEH) was selected as one of just ten Trusts nationally to take part in the national pilot for phase 2 of the Rainbow Badge.

The Rainbow Badge was introduced to NHS organisations across the country in 2019, having been designed to show that the staff member wearing a badge is someone you can talk to about the issues of gender identity and sexuality.

Phase 2 of the Rainbow Badge scheme looks at benchmarking and awarding NHS organisations for their work on LGBT+ inclusion with a Bronze, Silver, and Gold tiered awards model. Awards will be linked to objectives around LGBT+ inclusion; ensuring Trusts are implementing the relevant staff training, monitoring, inclusive policies and support for LGBT+ staff and patients to drive a supportive work and clinical environment.

Caroline Shaw CBE, Chief Executive at QEH, said: “This is an absolutely fantastic opportunity for QEH to build on our excellent work to date through our LGBT+ Staff Network, which is going from strength to strength. We’re honoured to have been chosen as one of only ten Trusts nationally to take part in this pilot. Here at QEH we are absolutely committed to creating an inclusive culture for everyone, where diversity and differences are celebrated and embraced.”

More than 1,777 people at the hospital have signed a pledge to celebrate equality and diversity along with ensuring that all services are delivered in a non-judgemental and inclusive way.

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